



Professional Plastering Designs Inc.

NON-DISCLOSURE AGREEMENT

In connection with a proposed business relationship, Professional Plastering Designs Inc. (Company) has allowed you (the individual named below) access or may allow you access to business, technical or other information, materials and/or ideas ("Proprietary Information," which term shall include, without limitation, anything you learn or discover as a result of exposure to or analysis of any Proprietary Information).

In consideration of any disclosure and any negotiations concerning the proposed business relationship, you agree as follows:

1. In the course of Employee's employment with Professional Plastering Designs Inc., employee has access to Company's confidential information, materials, and customer information. By accepting or continuing in the employ of Professional Plastering Designs Inc., all employees agree to keep Company's business and customer information confidential. Professional Plastering Designs Inc. business information, sales information, pricing, customer lists, property, records, and confidential information are not to be disclosed to anyone outside of Professional Plastering Designs Inc. or removed from Company's premises without prior authorization from the President or Vice President of the company.
2. Employee will not use or disclose any confidential information and materials (a) other than as required in the course of employee's employment with Company, (b) for employee's own personal gain, or (c) in any manner contrary to the best interests of Company. If an employee is aware of a potential or actual breach of the requirement to maintain confidential information, that employee is required to immediately report the breach to the President.
3. You will hold in confidence and not possess or use (except to evaluate within the U.S. the proposed business relationship) or disclose any Proprietary Information except information you can document (a) is in the public domain through no fault of yours, (b) was properly known to you, without restriction, prior to disclosure by Company, or (c) was properly disclosed to you by another person without restriction. You will not reverse engineer or attempt to derive the composition or underlying information, structure or ideas of any Proprietary Information. The foregoing does not grant you a license in or to any of the Proprietary Information.
4. If you decide not to proceed with the proposed business relationship or if asked by Company, you will promptly return all Proprietary Information and all copies, extracts and other objects or items in which it may be contained or embodied.
5. You will promptly notify Company of any unauthorized release or use of Proprietary Information.
6. You understand that this Agreement does not obligate Company to disclose any information or negotiate or enter into any agreement or relationship. You will strictly abide by any and all instructions or restrictions provided by Company from time to time with respect to Proprietary Information. You will ensure the security of any facilities, machines, accounts, passwords and methods you use to store any Proprietary Information and ensure that no other person has or obtains access thereto.



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7. The terms of this Agreement will remain in effect with respect to any particular Proprietary Information until you can document that it falls into one of the exceptions stated in Paragraph 1 above.
8. You acknowledge and agree that due to the unique nature of the Proprietary Information, any breach of this agreement would cause irreparable harm to Company for which damages are not an adequate remedy and that Company shall therefore be entitled to equitable relief in addition to all other remedies available at law.
9. Until one year after the later of the date of this Agreement or the last disclosure of Proprietary Information to you, you will not encourage or solicit any employee of Professional Plastering Designs Inc. to leave Company for any reason.
10. This Agreement is personal to you, is non-assignable by you, is governed by the internal laws of the State of Florida and may be modified or waived only in writing. If any provision is found to be unenforceable, such provision will be limited or deleted to the minimum extent necessary so that the remaining terms remain in full force and effect. The prevailing party in any dispute or legal action regarding the subject matter of this Agreement shall be entitled to recover attorneys' fees and costs.

Acknowledged and agreed on ____ / ____ / 20____

Name: _____

Signature: _____